

#### **YWCA TORONTO**

Life Skills 40<sup>th</sup> Anniversary Celebration

#### Life Skills Then and Now

Dolores Montavez Ruz Business Development Manager



#### **YWCA Toronto Life Skills: Timelines and Milestones**

	1969	The Saskatchewan NewStart Life Skills model was developed in Prince Albert, SK.
100	1972	YWCA Toronto founded its Life Skills Training and Publications department.
198 - 196	1973	YWCA Toronto offers Life Skills Coach training to human service professionals.
	1974	YWCA Toronto and George Brown College collaborate in the publication of Life Skills training resources.

### **YWCA Toronto Life Skills: Timelines and Milestones**

	1983	Canada Manpower sponsors Life Skills training as an integral part of client services and programs.
	1988	YWCA Toronto incorporates Life Skills in all Community Support programs and locates them on Merton St.
20 <sup>.</sup> - 198	2001	The Life Skills department expands with partnerships in Thunder Bay, Sarnia and Peterborough.
	2004	Life Skills is transferred to the YWCA's Employment and Training department and implements a business model for the marketing and delivery of products and services.

### **YWCA Toronto Life Skills: Timelines and Milestones**

	2007	The first Ontario training expansion initiative resulted			
		in six new training partnerships with agencies,			
		colleges and First Nations communities			
	2010	The first national training expansion initiative			
resulted in ten new training partnerships.					
-	2011	Life Skills joins the YWCA Skills Development Centre			
		and expands its portfolio with literacy and working			
20		skills training programs.			
	2013	The Life Skills community has grown to include 23			
		training partners and is present in urban and rural			
		communities across Canada.			

### YWCA Toronto Life Skills Coaching Community

#### Building a community of working professionals

 Our training and resources respond to the needs of the working professional interested in obtaining practical, hands-on and ready-to-use tools, strategies, lesson plans and techniques to design workshops, and lead groups of adult learners.

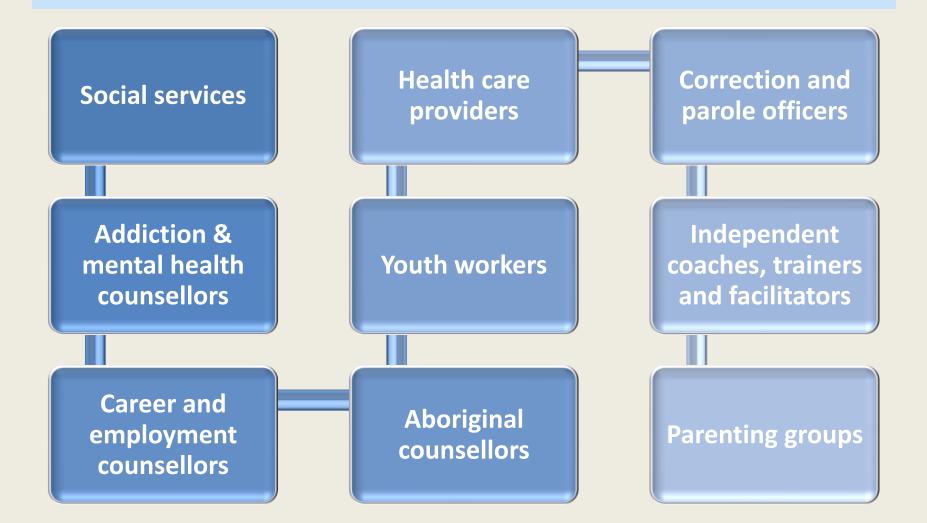


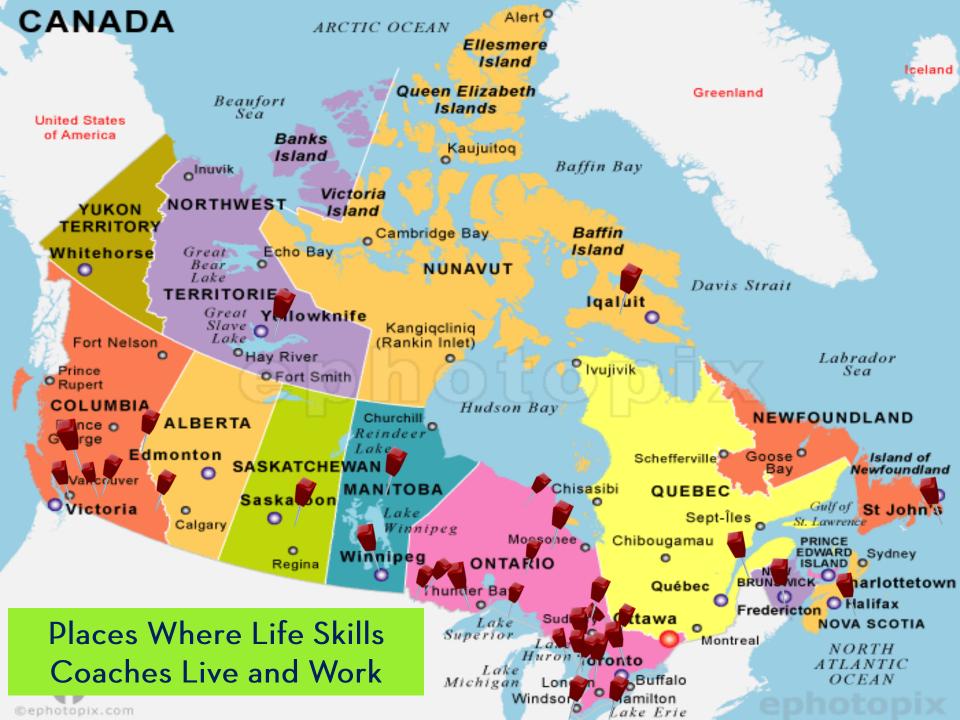
#### YWCA Toronto Life Skills Coaching Community

- Building a community of working professionals
  - We deliver programs
     that are experiential in
     nature and create
     opportunities for
     professionals to learn,
     use and apply their
     learning immediately
     after returning to work.



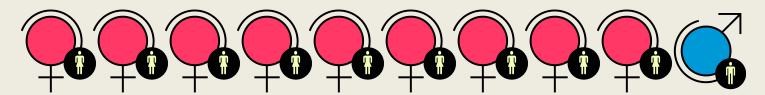
#### **Roles and Jobs Where We Apply Life Skills**



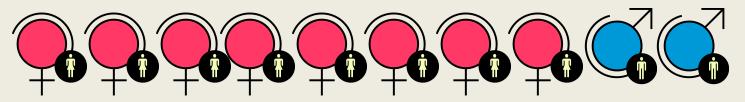


#### The Gender of YWCA Trained Life Skills Coaches

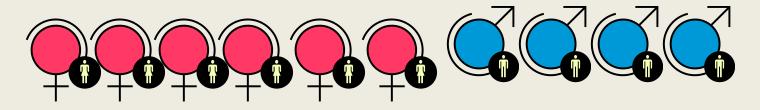
#### From 2001-2003, the women: men ratio was 9:1



From 2004-2012, the women: men ratio was 8:2



Among First Nations communities the women: men ratio is 6:4



## The Value of Earning a Life Skills Coach Certificate

4212 Group Category	Other Related Classifications	
Aboriginal outreach worker	Educational counsellors	
Addiction counsellor - worker	Employment counsellors	
Behavioral aid	Family, marriage and other related counsellors	
Child and youth worker	Managers in social, community and correction services	
Crisis intervention worker	Probation and parole officers and related occupations	
Family service worker	Program leaders and instructors in recreation and sports	
Drop-in centre worker	Social workers	
<b>Rehabilitation counsellor - worker</b>	Vocation rehabilitation counsellors	

### The Value of Earning a Life Skills Coach Certificate

 When job searching, using variations from "Life Skills Coach" terms can generate a number of related job positions where the Certificate can add value to candidates.

Coaches	Facilitators	Adult Educators
Life Skills Teacher	Life Skills Trainer	<b>Group Leaders</b>
Life Skills	Life Skills Coach	Life Skills Facilitator

#### **Current Jobs for Life Skills Coaches**

**Life Skills Facilitator** 

Work, Life and Fitness Coach

Transition to Trades-REGINA

Career coach

McBride Career Group -CALGARY,AB

### Life Skills Instructor for Children

Job Coach

Prince Albert Métis Women's Association -PRINCE ALBERT,SK

Life Skills Instructor for Life Coach Individuals with Disabilities Saskatchewan Indian Institute Of Technologies-SASKATOON

**Business Administration Instructor** 

**Health and Wellness Coach** 

YMCA of Hamilton Burlington Brantford -BRANTFORD,ON

### Personal Skills Development Instructor -Social Services

#### Housing and Essential Life Skills Coach Aboriginal Family Services-REGINA

Taken from ca.indeed.com / WowJobs.ca / Simplyhired.ca during August 2013

### Wellness Coordinator / Health Coach

**Manager Trainee - Weight Loss Coach** 

**Employment Job Coach/ Group Facilitator** 

## Current Trends and Possible Opportunities for Life Skills Coaches

#### Trends

### **Growth Potential**

### **Professional Accreditation - Certification**

Until Life Skills Coaches can have their own accreditation program, certification as trainers or facilitators can be obtained through the Canadian Society for Training and Development. Certification as a coach can be obtained through the International Coaching Federation. Consultants and independent trainers, coaches and facilitators are a regular feature in the learning, coaching and training industry.

Demonstrating mastery in core competencies gives credibility to professionals in the field.

## Current Trends and Possible Opportunities for Life Skills Coaches

#### Trends

#### **Growth Potential**

#### **Complementary Skills and Competencies**

Emotional Intelligence, selfmanagement and the importance of productive and inclusive teams through healthy group dynamics has become a regular feature in business articles and is the topic of extensive research. Incorporating topics like E.I., Neuro-Linguistics, Clean Language, meditation and topics that deal with increasing self-awareness and learning problem solving behaviors can give new life to old themes and enhance and deepen Life Skills training programs.

## Current Trends and Possible Opportunities for Life Skills Coaches

#### Trends

#### **Growth Potential**

#### **Essential Skills for Employment**

Of the essential skills identified as mandatory to succeed in the Canadian labour market, "working with others" and "communications" are the prerequisite to succeed in all nine job categories and the ones more sought after by employers. It has been helpful to have the essential skills identified but we are still talking about selfmanaging, communicating effectively and problem solving situations using critical thinking and interpersonal skills. It is Life Skills and working skills for the modern world.

# Stay in touch!

 Sign for the YWCA Life Skills Newsletter and stay in touch for developments in this learning community:



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